

FP IMPACT Bristol Base



ELDER'S SUPPORTING REFERENCE - confidential

General details

Name of FP Impact Applicant:	
Name of Referee:	
Referee's position in Church:	Name of Church:
Church Address:	
Referee Contact Tel No:	Referee email address:
How long have you known the applicant:	

Character Profile

Please assess the applicant realistically on the qualities listed below, according to the following evaluation system. It may be a good idea to conduct a formal interview with the applicant before completing this grid.

4 – this is a particular strength

2 – this has been a weakness at times

3 – this should not present a problem

1 – this is a problem for the applicant

Profile	Score	Comments
Willingness to serve		
Social skills		
Emotional stability		
Response to pressure		
Reliability and faithfulness		
Financial responsibility		
Taking initiative		
Adaptability and flexibility		
Teamwork and co-operation		
Response to authority		
Concern for others		

Other applicant details

Does the applicant hold any position of responsibility / serving within the church?

Yes No

If YES, please give details:

Do you regard the applicant as a potential leader?

Yes No Maybe

What would you identify as the applicant's main gifts or skills (*please tick any that are appropriate*)?

Drama

Music

Art / Sketch board

Children's work

Administration

Preaching

Youth Work

Pastoral Care

Evangelism

List any other skills / gifts which might be appropriate:

Does this person have any experience of looking after or working with children or young people?

Does the applicant face difficulties with any moral issues?

Yes No

If YES, please give details:

Do you regard the applicant as a positive asset to your church? Yes No

Does the applicant face difficulties in any particular area of church life? Yes No

Are you fully satisfied that the applicant can finance the year? Yes No

Is your church willing to underwrite the applicant's fees? Yes No

Assessment of working with children and vulnerable adults

Do you have any concerns/reservations about the applicant working with children or vulnerable adults?

Is this person able to provide warm and consistent care?

Does this person show commitment to treat all children and young people as individuals and with equal concern?

Are you aware of any health problems, mental or physical, which might affect the person's work with children and young people?

Do you regard the applicant as suitable to join FP Impact?

Well suited

Maybe

Not suitable at this time

What type of project do you think the applicant is best suited to?

Please make any additional detailed comments about the applicant, which would be helpful in assessing their suitability,

This reference is confidential.

Please return directly to:

***Jonathan Bradshaw, FP Impact Administrator - Bristol,
The Elmgrove Centre, Elmgrove Road, Bristol, BS6 6AH***

Email: fpimpact@citychurch.org.uk

Tel: 0117 924 3322